

# The Nonprofit Board

The Nonprofit Board is a group of individuals – a team – where no one individual has more authority or rights than any other board member. Board members should be qualified, well-respected, well-informed, passionate, and engaged.

## Set Strategic Direction

### ASK STRATEGIC QUESTIONS:

- What specific purpose does our organization play in its community?
- Do we have the financial model to be successful over the long term?

- Do we have the right people at the table?
- What are the critical issues that we need to acknowledge and address?
- Do we have the right facilities to meet the current and future need?
- What committee structure will best support the strategy?
- What are the three most important things to accomplish this year? In the next 3-5- years?

## Ensure Adequate Resources

### CRITICAL RESOURCES

- Talented and strong CEO
- Funding to achieve the mission
- Talented, diverse board
- Reputation

## Provide Fiduciary Oversight

### Protect the organization's assets in all forms

- Approve annual budget
- Monthly financial statements review
- Annual Review of the 990
- Annual audit
- Internal Controls
- Directors & Officers Insurance

CEO – BOARD RELATIONSHIP:  
RESPECT~CANDOR~INTEGRITY

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## Duty of CARE:

Each board member has a legal responsibility to **participate actively** in making decisions on behalf of the organization and to exercise their best judgment while doing so.

~ SHOWING UP ~ READING THE BOARD PACKET ~  
~ ASKING QUESTIONS ~

## Duty of LOYALTY:

Each board member **MUST PUT THE INTERESTS OF THE ORGANIZATION BEFORE THEIR PERSONAL AND PROFESSIONAL INTERESTS** WHEN ACTING ON BEHALF OF THE ORGANIZATION IN A DECISION-MAKING CAPACITY. THE ORGANIZATION'S NEEDS COME FIRST.

~ DISCLOSE ALL CONFLICTS ~ DON'T PARTICIPATE IN DECISIONS THAT PERSONALLY AFFECT YOU ~

## Duty of OBEDIENCE:

BOARD MEMBERS BEAR THE LEGAL RESPONSIBILITY OF ENSURING THAT THE ORGANIZATION **COMPLIES WITH ALL THE APPLICABLE FEDERAL, STATE, AND LOCAL LAWS AND ADHERES TO ITS MISSION.**

~ understand the applicable laws ~  
~ ensure THAT DECISIONS & STRATEGIES reinforce the purpose OF THE ORGANIZATION~



**CEO – BOARD RELATIONSHIP: RESPECT~CANDOR~INTEGRITY**