

Employee Diversity Survey

Part 1: About You

1. What organization at _____ are you apart of?
 - a. Sales
 - b. Marketing
 - c. People
 - d. Customer Success
 - e. Product
 - f. Engineering
 - g. Finance
2. What is your gender?
 - a. Female
 - b. Male
 - c. Nonbinary
 - d. Gender non-conforming
 - e. Prefer not to answer
 - f. Other:

3. What is your age?

The age ranges are set so that we can get as specific as possible, it is not meant to single anyone out.

 - a. <18
 - b. 18 -22
 - c. 23 -27
 - d. 28 -32
 - e. 33 -37
 - f. 37 -45
 - g. 45 -50
 - h. 50 -55
 - i. 55 -60
 - j. >60
 - k. Prefer not to answer
4. What sexual orientation do you identify with?
 - a. Straight
 - b. Queer
 - c. Asexual
 - d. Prefer not to answer
5. Which race/ethnicity best describes you?
 - a. American Indian or Alaskan Native
 - b. Asian/Pacific Islander
 - c. Black or African American
 - d. White / Caucasian
 - e. Hispanic
 - f. Prefer not to answer
 - g. Multiple ethnicity/Other (please specify):

 - h. Prefer not to answer
6. Are you a veteran?
 - a. Yes
 - b. No
 - c. Prefer not to answer
7. Do you live with a learning disability?
 - a. Yes
 - b. No
 - c. Prefer not to answer
8. What is the highest level of education you have completed?
 - a. High school diploma
 - b. 1-3 years of college, no degree obtained
 - c. Bachelor's degree
 - d. Some graduate school
 - e. Graduate degree
 - f. Some doctorate
 - g. PhD
 - h. Prefer not to answer

9. Are you a parent?

- a. Yes
- b. No
- c. Prefer not to answer

10. What was your socio-economic status growing up?

Your socioeconomic status growing up as you may have perceived it to be, no specific salary ranges associated with it.

- a. Lower class
- b. Lower-middle class
- c. Middle class
- d. Upper-middle class
- e. Upper class
- f. Prefer not to answer

4. I believe that my company is spending the appropriate amount of time investing in D&I.

- a. Too Much
- b. Enough
- c. Too Little

5. On the D&I front I wish we would spend more time on...

6. I believe that I was hired to work at my company because of my skills and not because of my race/ethnicity, sexual orientation, age or gender.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If disagree, please elaborate:

7. I believe that my company is a safe and inclusive place to work for me.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If Disagree, feel free to elaborate:

Part 2: About Your Company

1. I believe the executive team at my company values Diversity & Inclusion.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree

2. My manager encourages our team to think about how we can make our environment more inclusive and open to all ~~individuals~~ **includes**.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree

3. I believe my individual values and ideals are respected at my company.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree

8. I believe that my manager is receptive to feedback and I feel comfortable approaching them when I have a problem.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If Disagree, feel free to elaborate:

9. I believe that my company values hiring for both demonstrated skill and potential and it shows.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If Disagree, feel free to elaborate:

10. I believe that the HR team is there to support me and is receptive to my feedback and concerns.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If Disagree, feel free to elaborate:

11. I intend to be at my company for

- a. <1 year
- b. 1-3 years
- c. 3-5 years
- d. 5+ years
- e. Prefer not to answer

12. I understand my career path here and believe that my manager is invested in my growth.

- a. Strongly Agree
- b. Agree
- c. Neutral
- d. Disagree
- e. Strongly Disagree
- f. If Disagree, feel free to elaborate:
